




Justin E. MATSUSHITA

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 Address
968 Tucana Drive
San Marcos, CA 92078

EDUCATION

Oklahoma State University
2019 - 2024

*PhD in Fire and Emergency
Management Administration*

San Diego State University
2003 - 2009

*Master's Degree in Public
Administration*

**University of California –
San Diego**
1995 - 1998

*Bachelor of Science in Animal
Physiology and Neuroscience*

Palomar Community College
1993 - 1999

*Associate of Arts in Fire
Technology*

COMMUNITY

San Marcos Promise
Executive Board/ Board Chair

**California Fire Chiefs –
Emergency Management
Section** President

**San Diego County Fire Chief
Association**
Emergency Management Liaison

Central Zone Board of Chiefs
Emergency Medical Services
Liaison

Volunteer Firefighter
Julian-Cuyamaca FPD

**Measure Q Oversight
Committee**

UCSD Advisory Board
Emergency Incident Management
& Leadership Certificate Programs

PURPOSE STATEMENT

Dedicated public servant with experience in formal education delivery, public education, manipulative training coordination, fireground operations, emergency medical services management, disaster preparedness program management, and grant management. Possessing a growth mindset and a commitment to continuous learning, I value humility and diversity in perspectives as essential elements of innovation and collaboration. Through servant leadership and executive level experience, I strive to foster an inclusive environment where hard work, mutual respect, and a commitment to mentorship drives collective success.

EXPERIENCE

Fire Chief / Emergency Manager

December 2022 - Present

City of Santee Fire Department

- Providing strategic leadership and innovative vision to a high-performing team of emergency service professionals dedicated to the protection of life and safety
- Executing elected leadership priorities through cross-departmental collaboration and program management of a variety of projects aimed at risk reduction including wildfire mitigation
- Analyzing data to provide executive presentations and recommendations aimed at organizational improvements for enhancing the protection of life and property

Deputy Fire Chief / Emergency Manager

2020 – 2022

City of Santee Fire Department

- Development and oversight of hiring and promotional processes and ensuring compliance with local, state, and federal regulations
- Utilizing data metrics to evaluate training program effectiveness and operational response capabilities for the organization and mutual aid partners
- Providing support and mentorship for department personnel to facilitate individualized growth and development toward the attainment of career goals

Battalion Chief / EMS & Community Outreach

2015 – 2020

City of Santee Fire Department

- Managing all Emergency Medical Services (EMS) programs including strategic planning, long-term budgeting, staffing, vehicle and equipment procurement, licensing oversight, and continuing education program development
- Developing and managing community outreach and education programs directed towards wildfire mitigation and disaster preparedness for vulnerable populations within the city

Positions also held at the same organization since 2001:

Fire Captain | Fire Engineer | Firefighter Paramedic


- Providing emergency response and hazard mitigation throughout the State of California while operating with the California Master Mutual Aid Agreement
- Identification of departmental needs and effectively communicating with supervisors on proposed solutions


Adjunct Faculty and Fire Technology Instructor


2014 - Present

Miramar Community College

- Professor of company officer development courses aligned with State Fire Training terminal learning objectives and student learning outcomes
- Assisted with conceptual development and presentation of 4-year degree program in Public Safety Management to be offered at Miramar Community College
- Delivery of the first fully online State Fire Training course approved in the State of California

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LICENSES / CERTS

Chief Officer Certification
California State Fire Marshal

Strike Team Leader – Engine (STEN) - California Incident Command Certification System

Outreach Instructor
CSTI

Master Instructor
California State Fire Marshal

REFERENCES

Tim Stuber
San Diego Gas & Electric 619-370-6158
TStuber@sdge.com

Bernard Molloy
Fire Chief, City of Murrieta 619-248-6822
bmolloy@murrietaca.gov

Jayson Summers
Fire Chief, City of Coronado 619-481-9126
jsummers@coronado.ca.us

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ORGANIZATIONAL CONTRIBUTIONS

Emergency Services Deployment Model Change

- Strategic implementation of a Basic Life Support (BLS) transport ambulance and 2-person Squad program, including the hiring, training, and deployment of an Emergency Medical Technicians (EMT) workforce

Santee-Lakeside Emergency Medical Services JPA Transition

- Project manager for all administrative, operational, and logistical needs related to the CSA 69 dissolution and Santee-Lakeside Joint Powers Authority (JPA) formation for emergency ambulance services

San Diego River Conservancy (SDRC) Grant

- Secured grants funds for wildfire mitigation including defensible space construction, firefighter training, personal protection equipment, and the procurement of a Type-6 firefighting apparatus

San Diego Regional Fire Foundation (SRFF) Grant

- Secured grant funds for a new Type-3 firefighting apparatus and the replacement of all VHF radios in the fire department

Hazard Mitigation Grant Program (HMGP) – Wildfire Mitigation Grant

- Developed and coordinated a \$7.2 million wildfire mitigation grant to create defensible space and remove hazardous fuels throughout the San Diego River Corridor within the City of Santee

Hazard Mitigation Plan / Emergency Operations Plan Update

- Managed cross-divisional teams to complete multiple mandated updates for the Hazard Mitigation Plan and Emergency Operations Plan

PROFESSIONAL COURSES

California State Fire Marshal (CSFM)

- ICS 100, 200, 300, 400
- S-190, S-270, S-290, S-339, S-330, S-234, S-404
- Fire Command 1A, 1B, 1C, 2A, 2B, 2C, 2D, 2E
- Fire Management 1, 2A, 2B, 2C, 2D, 2E
- Fire Prevention 1A, 1B
- Fire Investigation 1A
- Driver Operator 1A, 1B
- Fire Instructor 1A, 1B, 1C, 2A, 2B, 2C, 3
- Auto Extrication
- Rapid Intervention Crew Tactics
- Low Angle Rope Rescue Operational
- Rescue Systems 1, 2
- Confined Space Rescue Operations
- Trench Rescue
- Fire Control 3, 4A, 4B, 7

California Specialized Training Institute (CSTI)

- Emergency Services Coordinator Basic Training
- Introduction to Emergency Management – Earthquake
- First Responder Operations – Weapons of Mass Destruction
- SEMS Introduction

FEMA – Emergency Management Institute (EMI)

- HSEEP-K0146, I-100, I-200, IS-29a, IS-100c, IS-120c, IS-200c, IS-230e, IS-235c, IS-240c, IS-241c, IS-700, IS-800a